



**Chula Vista Police Department**  
Professional Standards Unit

**Peace Officer  
Disqualifying Criteria**

The California Peace Officer Standards and Training (P.O.S.T.) requires the history of peace officer applicants must be thoroughly investigated to make sure that nothing in their background is inconsistent with performing peace officer duties.

**Automatic Disqualifiers per Peace Officer Standards and Training**

**California Government Code**

1029. Conviction of a felony as disqualification for peace officer

- (a) Except as provided in subdivision (b), (c), or (d), each of the following persons is disqualified from holding office as a peace officer or being employed as a peace officer of the state, county, city, city and county or other political subdivision, whether with or without compensation, and is disqualified from any office or employment by the state, county, city, city and county or other political subdivision, whether with or without compensation, which confers upon the holder or employee the powers and duties of a peace officer:
1. Any person who has been convicted of a felony in this state or any other state.
  2. Any person who has been convicted of any offense in any other state, which would have been a felony if committed in this state.
  3. Any person who has been charged with a felony and adjudged by a superior court to be mentally incompetent under Chapter 6 (commencing with Section 1367) of Title 10 of Part 2 of the Penal Code.
  4. Any person who has been found not guilty by reason of insanity of any felony.
  5. Any person who has been determined to be a mentally disordered sex offender.
  6. Any person adjudged addicted or in danger of becoming addicted to narcotics, convicted and committed to a state institution as proved in Section 3051 of the Welfare and Institutions Code.

All other incidents are evaluated in terms of the circumstances and facts surrounding its occurrence and its degree of relevance to becoming a Peace Officer. IN addition to the automatic disqualifies defined by P.O.S.T., the following are potential areas of disqualification from the Chula Vista Police Department:

<p><b>Personal</b> Citizenship <i>Applicants must be a citizen of the U.S. or a permanent resident alien who is eligible for and who has applied for citizenship, except as provided in Section 2267 of the Vehicle Code.</i></p>	<p><b>Education</b> Suspension or expulsion from school Violent behavior demonstrated at school</p>	<p><b>Residences</b> Evictions History of late payments</p>	<p><b>Financial</b> Accounts currently in collections Repossessions Bankruptcy for reasons other than medical or loss of job Late or outstanding child support Late or failure to pay taxes</p>
<p><b>Employer and experience</b> Terminations Employee theft Using illegal narcotics or alcohol while on-duty Violent behavior demonstrated at the workplace Unstable work history Significant disciplinary actions for violating company policies Tardiness or absenteeism issues</p>	<p><b>Driving</b> Repeat violations with 5-7 years Hit and run Driving without insurance Allowing tickets to turn into warrants At-fault accidents Driving under the influence of narcotics or alcohol</p>	<p><b>Military</b> Dishonorable discharge Non compliance with Selective Service registration law Disciplinary actions</p>	<p><b>General</b> Failure to follow-instructions Missing or incomplete application documents Intentionally omitting or falsifying information Failed psychological or medical testing</p>
<p><b>Legal</b> Petty theft within the past 5-10 years Burglary Forgery Embezzlement Grand theft Insurance fraud Illegal drug use (recency and/or extent of use) Possession for sale or sale of controlled substances Possession of explosive devices</p>		<p>It is the policy of the Chula Vista Police Department that any excessive tattoos, scarifications or brands worn by uniformed Police Department personnel shall not be visible while on duty or representing the Department in any official capacity. No exemption will be granted for any unauthorized tattoos, scarifications or brands considered inappropriate, unprofessional, or offensive. The following includes, but not limited to the types of unauthorized tattoos, scarifications or brands prohibited:</p> <ol style="list-style-type: none"> <li>1. Depictions of nudity or violence</li> <li>2. Sexually explicit or vulgar art, words, phrases, or profane language</li> <li>3. Symbols likely to incite a strong reaction in the workplace, such as swastikas, pentagrams or similar symbols</li> <li>4. Initials, acronyms, or numbers that represent criminal or historically oppressive organizations such as AB, KKK, SS, MM, BGF, HA, 666 or any street gang names, numbers, and/or symbols.</li> </ol>	