

From: Leah Larrarte
Sent: Tuesday, July 28, 2020 12:55 PM
To: Julia Sanchez
Subject: FW: City of Chula Vista: Redistricting Commission Application - Web form

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From: webmaster@chulavistaca.gov <webmaster@chulavistaca.gov>
Sent: Tuesday, July 28, 2020 12:51 PM
To: CityClerk <CityClerk@chulavistaca.gov>; Cristina Hernandez <chernandez@chulavistaca.gov>; Leah Larrarte <LLarrarte@chulavistaca.gov>
Subject: City of Chula Vista: Redistricting Commission Application - Web form

**Warning:
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Email**

A new entry to a form/survey has been submitted.

Form Name: Redistricting Commission Application
Date & Time: 07/28/2020 12:51 PM
Response #: 33
Submitter ID: 81098
IP address: [REDACTED]
Time to complete: 10 min. , 41 sec.

Survey Details

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Application for membership on the Redistricting Commission.

When used in this Application, the term "City" refers to the City of Chula Vista.

1. Prefix

(o) Ms.

2. First and Last Name

Elidia Dostal

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

Chula Vista

6. ZIP code

91913

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

9. Are you registered to vote in the City?

Yes

10. Do you live in the City?

Yes

11. If yes, how long?

17 years

12. Present Employer

Vanst Law LLP

13. Occupation

Attorney

14. Relevant educational background:

Yale Law School, J. D. 2002

California State University, Stanislaus, B.S. Business Administration/Accounting

15. Are you currently serving on any board or commission for the City or any other governmental agency?

No

16. If yes, which one(s)?

Not answered

17. 17. Have you previously served on any board or commission for the City or any other governmental agency?

No

18. If yes, please list which one(s) and dates served:

Not answered

19. Are you, or have you been, involved in any local, civic or community groups?

Yes

20. If yes, please list them:

Lawyers Club, Rotary Club, La Raza Lawyers Association, Pan Asian Lawyers of San Diego

21. Per Chula Vista Municipal Code Section 2.25.030, I understand:

-If I am currently serving on a board or commission, I must resign from my current board or commission if I am appointed.

-I must have served at least 12 months on my current board or commission in order to be appointed to another board or commission.

I have read, acknowledged, and agree to the above statement.

22. Per Chula Vista Charter Section 300.5(E)(2), I understand:

If I am appointed to serve on this Commission, I will be ineligible to serve on, and shall not seek election to, the City Council in any district whose boundaries were drawn or adjusted by the Commission for a period of four (4) years immediately following the end of my service on the Commission.

I have read, acknowledged, and agree to the above statement.

Eligibility to Serve on the Redistricting Commission

City Charter Section 300.5(C)(2) identifies certain persons who are ineligible to apply for and serve on the Redistricting Commission. Accordingly, please answer the following questions.

23. Are you an elected City official, or a member of the City Charter Review Commission?

No

24. Are you a relative by blood or marriage within the second degree, or a domestic partner, of an elected City official?

No

25. Have you, at any time within the last four years served as an elected City official?

No

26. Are you a current employee of the City or a current employee of any organization representing any employee bargaining unit for employees of the City?

No

27. Have you, at any time within the last four years, worked as a lobbyist?

For purposes of this question, the term "lobbyist" means a person who, for compensation, has direct communication with a City official, including the Mayor, a Councilmember, or any elected City official, for purposes of influencing a municipal decision

No

28. Are you currently an officer in any local political party organization, including, but not limited to, officers of a political party county central committee?

(o) No

29. Have you, within the last four years, served as a paid campaign worker or paid campaign or political consultant for an elected City official?

(o) No

30. Please describe any relevant knowledge or abilities you can bring to the Redistricting Commission that you believe would help the Commission carry out its responsibilities, such as prior experience with districting or redistricting efforts:

I graduated from Yale Law School in 2002 and practiced law as an associate at the San Diego office of Latham & Watkins from 2002-2009. At Latham, I gained significant experience in complex transactional and litigation matters before federal and state courts and administrative agencies. My pro bono work included analysis of criminal files for factual innocence, formation of non-profit organizations, preparation of Holocaust Reparation applications, legal assistance for wildfire victims, and immigration bond hearings. I drafted briefs filed in federal and state courts and worked closely with technical experts in administrative and litigation matters to draft agency submissions, expert reports, and declarations that clearly convey complex technical issues, meet regulatory and legal requirements, and are sensitive to tribal and other community stakeholders' concerns.

I opened my solo practice, the Law Offices of Elidia C. Dostal in 2010, then became a partner in the boutique law firm Vanst Law LLP in 2018, where I continue to practice law as a transactional and regulatory compliance attorney.

Prior to law school, I was a California Franchise Tax Board income tax auditor and protest hearing officer from 1996 to 1999. As a field auditor, I analyzed C-corporation and personal income tax returns for compliance issues. As a hearing officer, I resolved protested tax audits through oral hearings with taxpayers and their representatives, and researching and summarizing the facts, law, analysis, and resolution in written opinions provided to the taxpayer and auditor. I also provided assistance to the Legal Department for cases on appeal to the State Board of Equalization.

31. Please describe any experience you have with public communications or public outreach in the City

I was a member of the Toastmasters Club in Chula Vista. Otherwise, my community involvement has been elsewhere in the County. I have been a member of, and/or participated in, diverse bar associations in San Diego County, including:
Lawyers Club, including the Diverse Women Committee
San Diego La Raza Lawyers Association
Pan Asian Lawyers of San Diego
South Asian Bar Association

I have volunteered at San Diego County schools serving diverse communities, including:

KIPP Adelante Preparatory Academy
Board Member 2005-2009; President of the Board 2007-2008

I was a volunteer tutor and board KIPP Adelante, a public charter school serving Barrio Logan students in grades 5-8. KIPP Adelante's student population is over 90% Hispanic or Latino, and over 90% eligible for free or reduced price lunch. During my tenure on the board, KIPP Adelante was a California Distinguished School, and the only California school to receive the National Title I Distinguished School Award in 2007, for closing the achievement gap.

Crawford High School:
Crawford Academy of Law Mentor 2018-present

I serve as a mentor to students in the Crawford Academy of Law program, in which attorneys meet monthly (pre-COVID 19) with students during the school day. We work with students on researching and applying to colleges, interview skills, and goal-setting.

Minority enrollment at Crawford High School is 98% of the student body (majority Hispanic and Black), and 96% are eligible for free or reduced price lunch. Most of the students I work with are children of immigrants or immigrants themselves, from Mexico and from various countries in Africa, and many are English language learners.

Oak Park Elementary School

I volunteered weekly as a reader in first and second grade classrooms. Minority enrollment at Oak Park is 98% of the student body (majority Hispanic and Asian), and 85% are eligible for free or reduced price lunch.

32. Please describe experience you have had serving in a nonpartisan role in which you have had to exercise impartiality:

As a Protest Hearing Officer at the California Franchise Tax Board, I was in a quasi-judicial position in which I was required to hold a hearing with the taxpayer to resolve the taxpayer's protest of the auditor's proposed assessment. Although I was an employee of the Franchise Tax Board, my job was not to affirm the proposed assessment, but to impartially analyze the audit file and the law to determine whether to affirm, withdraw, or revise the auditor's proposed assessment.

As an attorney providing regulatory counsel to my clients, I must impartially analyze the law to ensure that my clients are in compliance to avoid potential liability.

33. Please describe any other relevant experience you have that is not described above:

The rich diversity of our City is reflected within the microcosm of my own family. I am the youngest of six siblings, comprising both Democrats and Republicans. Our father was a naturalized U.S. citizen who emigrated from Mexico in the 1950s, and our mother was born in New Mexico, of Navajo descent. Our extended family of in-laws includes persons of Filipino descent, Mexican descent, German descent, and Czech descent. I was raised in a low-income family, and am now fortunate enough to be a part of the upper middle-class. My family, friends, and colleagues represent a broad range of economic levels, education levels, and ethnic and racial demographics.

34. What would you hope to accomplish in the role of a Member of the Redistricting Commission? (250 words or less)

I want to ensure that districts are fairly drawn in compliance with the law.

35. I understand that to be considered, I must submit a resume and one letter of reference along with this application.

(o) I have read and acknowledge the above statement.

36. Please upload a resume in addition to your application (required).

2020 Dostal Chula Vista Resume.pdf

37. Please upload a letter of reference in addition to your application (required).

Dostal Letter of Reference 2020-07-28_Final.pdf

38. The City understands that applicants' schedules and availability may change. In an effort to have the districts drawn by August 2021, the goal is to seat the Redistricting Commission by August 2020, giving the members one year to complete the task. We ask that you review the previous Districting Commission's meeting frequency and final report in order to gain an understanding of the requested level of commitment.

(o) I have reviewed the previous Districting Commission's meeting frequency and final report and can commit to the suggested level of participation.

39. I understand if I am selected to serve on the Redistricting Commission I will need to disclose certain economic interests (Form 700) in accordance with the City of Chula Vista's Conflict of Interest Code.

(o) I have reviewed the City of Chula Vista's Conflict of Interest Code.

40. In lieu of signature, please type your name, and type today's date below before submitting this form. I understand and agree that typing my name below carries the same force and effect as if I had signed my name in my own handwriting. I hereby certify under penalty of perjury under the laws of the State of California that the information I have provided in this application is true and correct.

Applicant's Name: Elidia C. Dostal
Today's date: 07/28/2020
(MM/DD/YYYY):

****Please review your application before submitting to ensure that all requested information has been provided, all required information reviewed, and all attachments included. If any of this information is lacking, the application will be deemed incomplete and will not be considered.****

OPTIONAL: One of the City's goals in selecting Redistricting Commission members is to form a Commission that includes individuals who reflect the racial and ethnic diversity of the City (City Charter Section 300.5.D.3.a). In an effort to meet that goal, the City requests that applicants *voluntarily* provide the following information. *You are not required to provide this information. Responding to the questions below is optional.* Any information provided will be used only in accordance with applicable law.

41. GENDER:

Female

42. Ethnicity:

Hispanic Origin

43. Race:

Hispanic or Latino

44. How did you hear about the Chula Vista Redistricting Commission?

Friend or Relative

Thank you,
City of Chula Vista

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ELIDIA C. DOSTAL

EDUCATION

YALE LAW SCHOOL, New Haven, CT

J.D., May 2002

Yale Journal of Law and Feminism, Editor

CALIFORNIA STATE UNIVERSITY, STANISLAUS, Turlock, CA

B.S., Business Administration, Emphasis in Accounting, May 1996.

CERTIFIED PUBLIC ACCOUNTANTS' EXAMINATION

Successfully completed all four parts of the Uniform CPA Exam, May 1996

PROFESSIONAL EXPERIENCE

VANST LAW, San Diego, CA: *Partner, November 2018 – Present*

LAW OFFICES OF ELIDIA C. DOSTAL, San Diego, CA: *Founder, 2010 – October 2018*

Provide outside general counsel services and advice on business and legal decisions to California companies. Assist business and individual clients in business formations and contract negotiation and drafting. Advise clients on compliance with Federal and California law, including environmental transactional, regulatory and compliance matters, employment law, real estate matters, real property transactions, and site remediation issues. Serve as outside general counsel for San Diego operations of biotechnology company.

LATHAM & WATKINS LLP, San Diego, CA

Associate, 2002-2009

Significant experience in complex transactional and litigation matters before federal and state courts and administrative agencies, including environmental compliance, site cleanup, real estate transactions, toxic tort litigation, land use litigation, insurance litigation, and health care fraud investigations.

Draft briefs filed in federal and state courts and work closely with technical experts in administrative and litigation matters to draft agency submissions, expert reports, and declarations that clearly convey complex technical issues, meet regulatory and legal requirements, and are sensitive to tribal and other community stakeholders' concerns.

CALIFORNIA FRANCHISE TAX BOARD

Tax Auditor and Protest Unit Hearing Officer, Sacramento, CA, 1996-1999

Resolved protested tax audits through oral hearings with taxpayers and their representatives, and written opinions provided to taxpayer and auditor. Provided assistance to the Legal Department for cases on appeal to the State Board of Equalization. Provided analysis of proposed tax legislation. Accompanied and trained new auditors on field visits. Prepared and taught C-corporation training for new auditors.

BOARD EXPERIENCE

KIPP ADELANTE PREPARATORY ACADEMY

Member, Board of Directors, October 2005 – 2010, President of Board 2007-2008

Volunteer tutor and board member of California Distinguished School, the only California school to receive the National Title I Distinguished School Award in 2007, for closing the achievement gap. As President, led school through its principal transition in 2007-2008, and drafting of strategic plan to maintain the high level of achievement, discipline, and school culture established by the founding principal.


July 28, 2020

I am writing this letter in support of Elidia Dostal's application to serve on the City of Chula Vista Redistricting Commission. I have known Elidia Dostal for almost 20 years. I initially worked with her at the law firm Latham & Watkins in the early 2000s, and have remained close personal friends with her.

Elidia is highly intelligent, and given her background as an attorney for almost 20 years, she has the skills needed to understand the complexity of redistricting and accurately apply the law. As an attorney and before that, as a tax auditor, Elidia is used to performing work that requires attention to detail, meticulousness, and precision.

In addition, Elidia is diligent and hardworking, and will take her responsibilities seriously. She cares about her community and about fairness in the political process. While of course she has her own political views, I have no doubt that she has the ability to be impartial and to follow rules and regulations. Finally, I would note that Elidia is fundamentally a thoughtful human being. She is collegial and will be respectful of the other members on the Commission, if selected.

In sum, Elidia would serve the Redistricting Commission with integrity, seriousness of purpose, and objectivity.


Leigh Bradberry, Ph.D., J.D.
San Diego